



*YOUTH COMMISSION*

# **Intervention Procedure and Youth Commission's involvement**

## **Introduction**

### **Description & Objectives**

The purpose of this document is to provide guidance to any of the CDJ members in case where athletes, coaches or parents raise an issue of conflict, harassment or intimidation hints or any other that could impact core sport organization's objectives.

Intervention Procedure and Youth Commission's involvement – Version 1

## Notes

Youth Commission - YC

## Version History

Version	Writer / Responsible	Date	Changes
0.1	Jelena Ivanovic	12/05/2024	Initial Document YC intervention principles
1	Youth Commission	11/12/2024	Validation

## YC Role in intervention

YC as promoter of team spirit, everyone's well-being and open dialog, can have a supporting role and provide further guidance in case of any raised issues mentioned in Description & Objectives.

Role of YC will not be to act as active participant in the resolutions.

## Process

Where possible, the first step towards any resolution should be with the concerned parties.

If for any reason, case cannot be resolved, and it is raised with YC, following will be applied:

1. Athlete, coach, parent or anyone else involved in a club can reach out to YC member and raise the issue with details and undertaken steps so far;
2. YC member will share details of the case with president of YC and decide together if the case need to be urgently addressed or not;
3. Based on the previous, an urgent YC meeting can be requested. Otherwise, the case can be raised at the next regular YC meeting and added to the agenda.

## Details

Facts of the case in hand, the issue, parties involved, circumstances, should be collected from one or preferably both sides, where possible.

YC can decide to participate as a mediator between involved parties and support the resolution or can decide that the case need to be handled by club's management.

This will be decided by voting during the YC meeting.

### **Follow up**

Following involvement and/or mediation, YC will monitor the progress of situation with involved parties.

## YC working towards - Reminder

**Family spirit**

**Respect for every player**

**Mutual support**

**Promoting friendship and fidelity to the club**